



Navigating the Nurse Licensure Compact: Licensure by Endorsement

When declaring a new primary state of residence (PSOR) or obtaining a license in another state:

Is your new primary state of residence (PSOR) a member of the Nurse Licensure Compact

No

Yes

Apply for licensure in the desired state.

Apply for RN or LPN license in your new primary state of residence.

Was your previous PSOR a compact state?

Apply for an RN or LPN license in your new primary state of residence.

You may not practice in a non-compact state until you receive a temporary or permanent license.

Upon establishing residency you may continue to practice in the new state with the former state multistate license only until the multistate license in the new PSOR is issued.

You may hold one multistate RN or LPN license but may hold multiple non-compact state licenses.

You may hold multiple licenses for non-compact states.

Your former license will be inactivated upon receipt of a new home state license.

Your new single state license is valid for practice only in the state of issuance.

Your new multistate license grants the privilege to practice in all NLC states contingent upon remaining a resident of the issuing state.

Yes

No